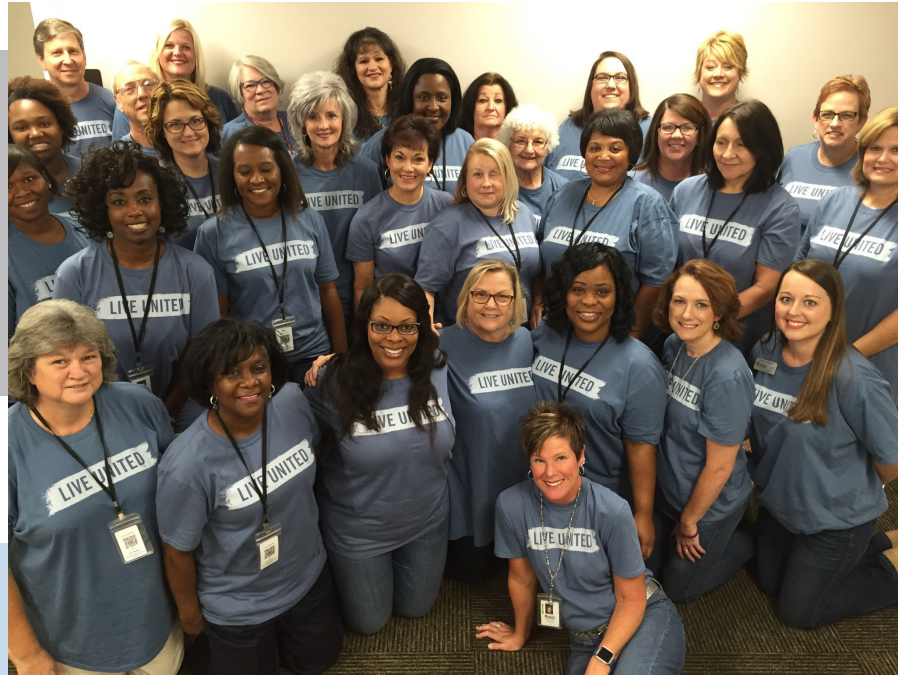


ANNUAL REPORT 2016



Community Action Partnership of North Alabama

A MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



CEO Michael E. Tubbs

As we compile and publish the 2016 Annual Report it has occurred to me that, while this report looks back at the work of 2016, we must continue to look forward into 2017 and beyond. As we carry out our Vision and Mission, our agency is very stable and our programs produce results that matter. Our staff is highly skilled and has the resources to perform at an exceptionally high level. Our Board of Directors and Advisors set the highest of standards as volunteers as they lead and serve the agency. Our financial condition is in the best shape I have experienced in my nearly 12 years at the agency. We are an agency that is admired by our peers, supported in the community and appreciated by those we serve.

But...we cannot rest and relax. Although I am always pleased to represent the great work of our agency and staff we cannot fall into the trap of looking back and admiring our work. The winds of change are blowing all around us. The expectations of our funders are as great as they have always been, and are even increasing. Needs in those areas we serve are being met, but they have not diminished. Vulnerable children and seniors, struggling families and declining communities look to us to make a difference as we have and we will. We enter into our 52nd year of existence with the confidence that we have a great purpose and clear results that encourage us to press on.

So, how do we continue to move from 'Good to Great' as a company?

- By asking each employee to give their best. To train and equip our staff so at every level we are as good as we can be - individually and corporately.
- By providing honest performance feedback to all employees and helping them improve.
- By recruiting the best and brightest people we can find for positions throughout the agency.
- By equipping and enabling every employee to use their heads and hearts as each of us lives out the Values of the Agency.
- By finding a work-life balance so that our staff stays physically and mentally sharp.
- By reviewing our processes and policies to ensure that we stay ahead of change and funder requirements.
- By training and supporting our Board so they fulfill the Governance requirements of the Agency.
- By clearly communicating to our employees, our clients, the community and our partners with creativity, speed and using a variety of methods to reach the widest audience.
- By managing the physical assets of the agency to maximize their value.
- By seeking new partners so that we find new opportunities to serve and deliver results.
- By ensuring our information systems and use of technology are on the leading edge.
- By disciplined financial acumen that ensures we live within our means and that we measure risk and never place the agency in jeopardy in the area of funding.
- By encouraging the heart of all staff who see the causes and consequences of poverty every day.

I believe the work of the Community Action Partnership of North Alabama is needed now, more than ever. And, I believe that with the dedicated, determined and devoted employees of the Partnership we will continue to deliver robust results, changed lives and improved communities.



A WORD FROM THE BOARD OF DIRECTORS CHAIR

Dear friends,

I'm honored and humbled to have served on our agency's Board of Directors during the past five years. It has been a period of exceptional growth with revenue increasing approximately 50%. However, our financial growth isn't what is paramount; our growth in services is the real measure of our success. Revenue is only one of the resources used to accomplish our mission to reduce or eliminate the causes and consequences of poverty for families within our community. Human resources are the other.

In addition to helping us expand our mission, this financial growth is also reflective of the confidence funders have in our agency to be good steward of their funds. That confidence is the fruit of over 50 years of dedicated service that has produced outstanding results through the combined efforts of the staff, volunteers, board, community, funders and partners.

At the time our agency was formed, there were over 1,900 other start-up Community Action Agencies. Today only about 1,000 agencies are still ongoing. Some of those agencies are thriving while others are just trying to survive.

I attribute our agency's success to continually focusing on our mission, vision and values, which were the road map that has guided us successfully through the many obstacles precipitated by political, economic, social and other changes during the past five decades.

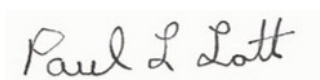
Focusing on our mission has caused us to continually search for innovative ways to enhance the lives of people struggling with poverty. Focusing on our vision has reminded us that by partnering with other service providers we are able to accomplish our mission more efficiently while offering a wider range of services. Focusing on our values has fashioned our agency into an outstanding corporate citizen with an innovative and engaged staff capable of overcoming the obstacles that will arise.

Two factors will have substantial impacts on our agency in the near future. As the new administration is installed in Washington DC, there will be a surge of activity resulting from significant executive and legislative changes that will affect our agency. In addition, the demographics and needs of the people we serve will also be changing significantly. As the baby boomers prepare for retirement, 65% of those over the age of 55 have less than a year's worth of savings. Household debt is at an all-time high of over \$2 trillion. Millennials owe \$1.4 trillion in student debt which many will have difficulty repaying. Millennials are the first generation of Americans who expect their own lives to be worse than the lives of their parents.

While American families' expenses have been increasing relentlessly, their incomes have been stagnant. In real dollars, the median household makes less money today than it made 17 years ago. Nearly half of Americans wouldn't be able to come up with \$400 if they needed it for an emergency. Although the national unemployment rate is near historical lows, many of the jobs are part-time. We currently have 121 million full-time jobs, the same as we had in 2008. The workforce has increased by 15 million people since 2008, so all of the job growth has been in low paying part-time jobs.

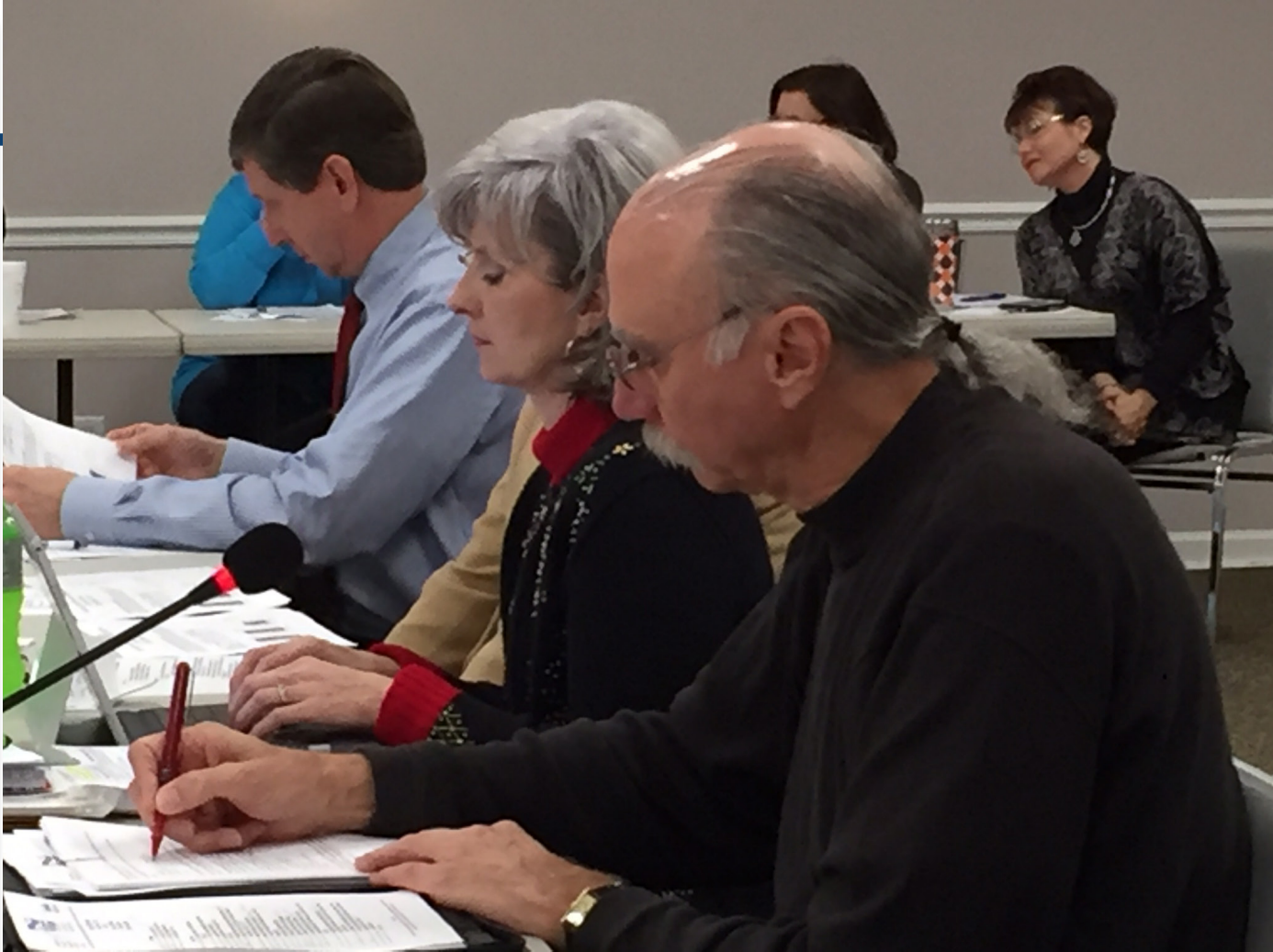
Whatever political, demographical or other changes may occur, I am confident the agency is well equipped to meet the challenges. While the external environment remains very challenging, the agency has the concord, resilience, determination and a shared sense of purpose to navigate successfully whatever challenges the future presents. As I complete my tenure as Board Chair, I am grateful to have served such an outstanding organization that provides so many vital services to our community. I remain excited about the future of the agency and its continued success.

Sincerely,



PAUL LOTT

Our Board



Community Sector

Leigh Frances
Bruce Jones
Cassandra Lee
Dawn Owens
Jackie Peek
Gail Phillips
Tim Thrasher

Public Sector

Earlene Johnson
Paul Lott (Chair)
Sheryl Marsh
Tommy Praytor
Allen Stover
Jennifer Taylor

Private Sector

Pat Gilbert
Bruce Gordon
Joe Holmes
David Matthews
Heather Smith

Advisors to the Board

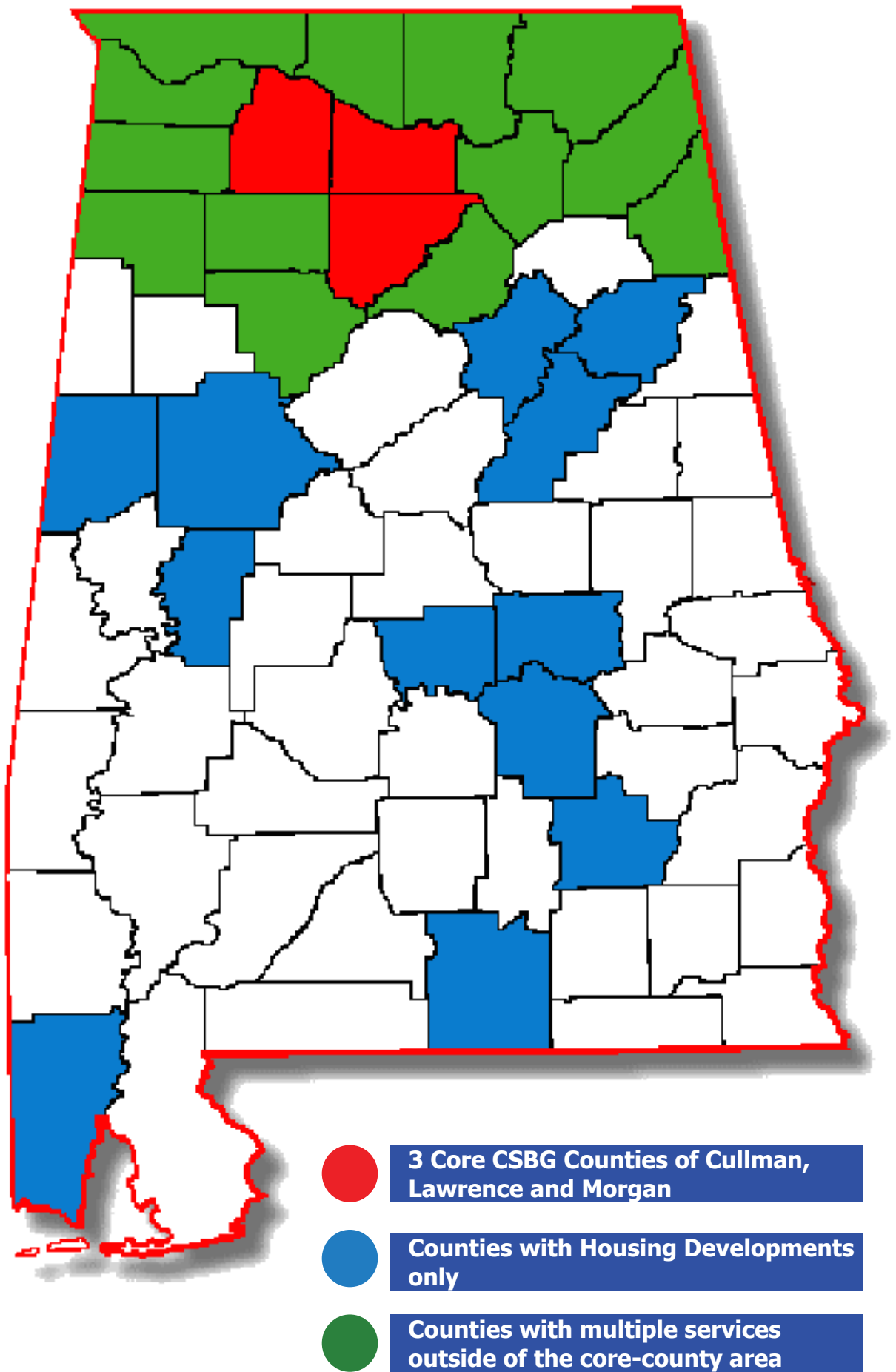
Pat Busing
Tricia Culpepper
Marcie Hill

Matt Holmes
June Palmer
Stephanie Pitts

Barbara Sittason
Shelly Waters
Jonathan Watson

Legal Counsel to Board Bingham Edwards

OUR SERVICE AREA



Our Service Locations

HEAD START (PHS), EARLY HEAD START (EHS) AND PRE-K (PK)

BLOUNT COUNTY

Blountsville (PHS)
Hayden (PHS)
Locust Fork (PHS)
Ratchford (PHS, EHS, PK)
Susan Moore (PK)

CHEROKEE COUNTY

Knowledge (PHS, EHS)
Sand Rock (PHS)

COLBERT COUNTY

Sheffield (PHS, EHS, PK)

CULLMAN COUNTY

Garden City (PHS, PK)
Harmony (PK)
Vinemont (PHS)

DEKALB COUNTY

Crossville (PHS)
Fort Payne (PHS, EHS)
Fyffe (PHS)
Kilpatrick (PHS)
Sylvania (PK)

FRANKLIN COUNTY

Russellville (PHS, PK)
Tharptown (PHS)

JACKSON COUNTY

Scottsboro (PHS, EHS)
Stevenson (PHS)

LAUDERDALE COUNTY

Handy (PHS, EHS, PK)

LIMESTONE COUNTY

Blue Springs (PHS)
Cedar Hill (PHS)
Creekside (PHS)
Owens (PHS)
Piney Chapel (PHS)
Tanner (PHS)
West Limestone (PHS)

MADISON COUNTY

Dawson (PHS)
Farley (PHS)
Harvest (PHS)
Madison (PK)
MLK (PHS)
Ridgecrest (PHS)
Rolling Hills (PHS)
UAH (PHS)
Whitesburg (PHS)
Williams (PHS)

MARION COUNTY

Hamilton (PK)
Winfield (PK)

MARSHALL COUNTY

Albertville (EHS)
Arab (PHS, PK)

MORGAN COUNTY

Cotaco (PHS, PK)
Danville (PHS)
Decatur City (PHS, EHS, PK)
East Acres (PHS)
Eva (PK)
Falkville (PK)
Hartselle (PHS, EHS, PK)
Lacey's Spring (PHS, PK)
Leon Sheffield (PK)
Priceville (PK)
Union Hill (PHS)
West Decatur (PHS)

WINSTON COUNTY

Double Springs (PHS)
Haleyville (PHS, PK)

ENERGY ASSISTANCE (EA), HOUSING COUNSELING (HC), MEALS ON WHEELS & MORE (MOWM), SENIOR SERVICES (SS) AND WEATHERIZATION (WX)

CULLMAN COUNTY

Cullman (EA, HC, SS, WX)

LAWRENCE COUNTY

Moulton (EA HC, SS, WX)

MARION COUNTY

Hamilton (WX)

MORGAN COUNTY

Decatur (EA, HC, MOWM, SS, WX)

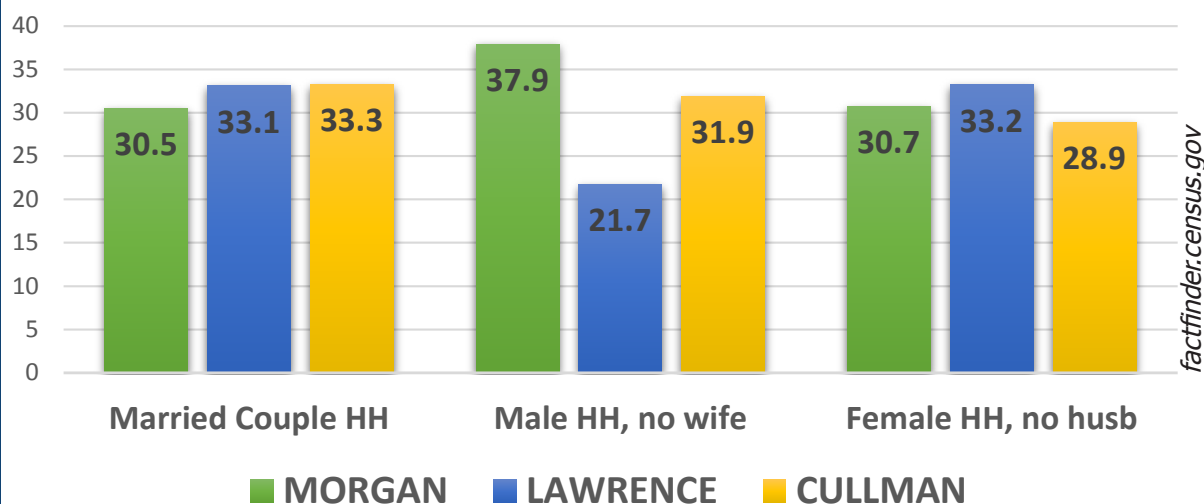
WALKER COUNTY (WX)

WINSTON COUNTY

Double Springs (WX)
Haleyville (WX)

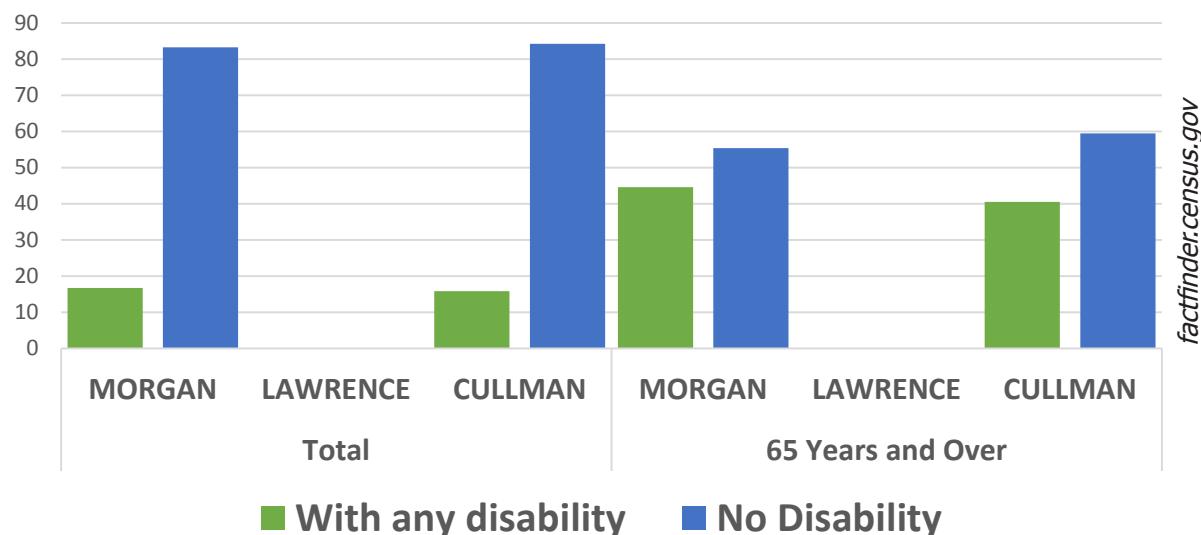
As we continue to address the causes and consequences of poverty, there exist persistent patterns among those who live in poverty. Within our three core county service area, we find that on average nearly 1 in 3 children under 6 years of age lives in poverty regardless of the type of family (married couple versus single parent).

CHILDREN UNDER 6 YEARS OF AGE

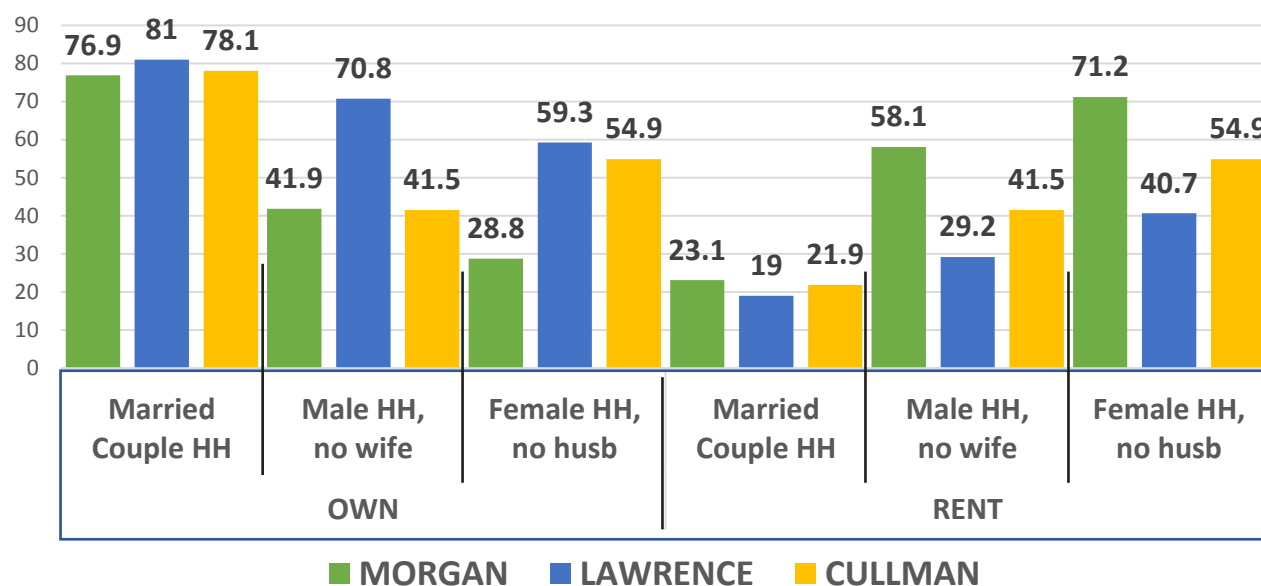


In addition to young children under 6 years of age, poverty data for our communities show that disability status is a factor in identifying those living in poverty. In particular, those 65 and older are at greater risk to live in poverty with a disability than those under 65 years of age. Members of our communities who are both over the age of 65 and disabled have a much higher likelihood of living in poverty than those with only one or none of these factors.

DISABILITY STATUS

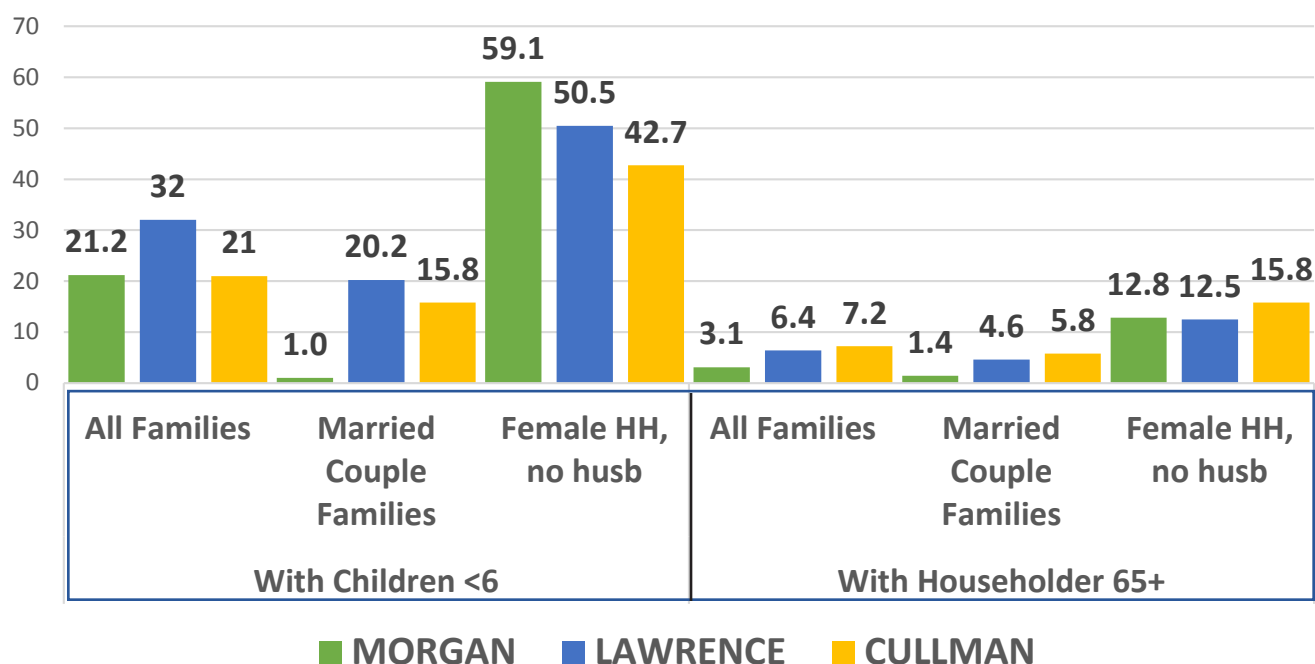


HOUSING TENURE



Affordable housing and homeownership continue to be challenges for many families in our three-county core service area. Married couples far outnumber single parents in homeownership with the majority of renters being single females in Morgan County. In those single female households are children under 6 years of age living in poverty. For households with a member 65 years of age or older, single females are again the most vulnerable to live in poverty. The data show that marital status and homeownership play a major role in whether or not a family lives in poverty.

POVERTY STATUS IN PAST 12 MONTHS OF FAMILIES



2015-2016: An Overview

Children's Services at Community Action Partnership of North Alabama served more than 2,800 children in 15 counties during the 2015-2016 program year.

As a recipient of multiple grants including Alabama Pre-K, Head Start, Early Head Start, Parents as Teachers, and Child Care Partnerships, our company is able to provide quality early care service to children and families in a variety of programs to fit the needs of each individual child, ages birth to 5 years.

During 2015-2016, the following Office of Head Start (OHS) reviews were conducted and the Partnership had NO findings:

April 20, 2015 - Fiscal/ERSEA (Eligibility, Recruitment, Selection, Enrollment, Attendance)

November 30, 2015 - Comprehensive Services/School Readiness

January 12, 2016 - Leadership/Governance/Management Systems

The following OHS review was conducted and findings were cleared:

March 2, 2015 - Environmental Health and Safety, with all non-compliances corrected and cleared.



Parent Involvement Opportunities

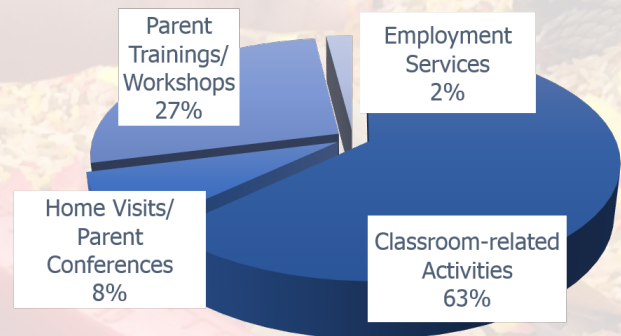
Percentage of total available parent involvement opportunities

Our program utilizes and implements indicators outlined in the Parent, Family and Community Engagement Framework.

We focus on building relationships with families that support their well-being through activities that engage parents and families in their children's education.

Of the opportunities offered to parents for involvement in the program, nearly **2/3** were focused on activities that supported the child in the classroom. More than **1/4** of opportunities provided parents workshops and trainings. Parents are offered a minimum of **4** opportunities each year

(8%) to engage in parent-teacher discussions through Home Visits and Parent Teacher Conferences. And Employment Services are offered to any parents who are in search of employment or who wish to make a career change.



CHILD OUTCOMES



EHS & Preschool/Pre-K 100% Enrollment August 2015 - June 2016

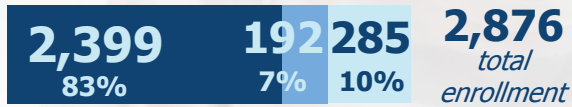
Early Head Start



0-100% poverty

130+ % poverty

Preschool Head Start/Pre-K



0-100% poverty

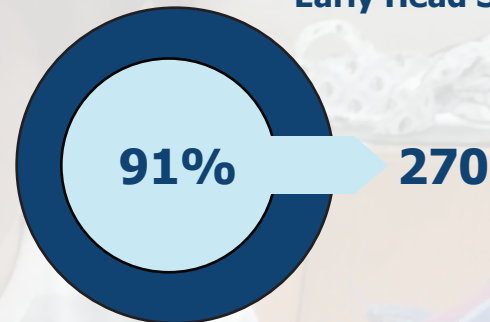
100%-130% poverty

130+ % poverty

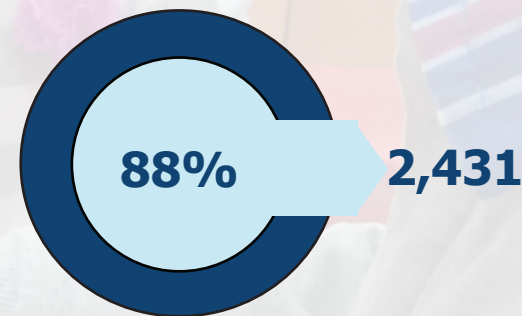


Medical Exams

Early Head Start

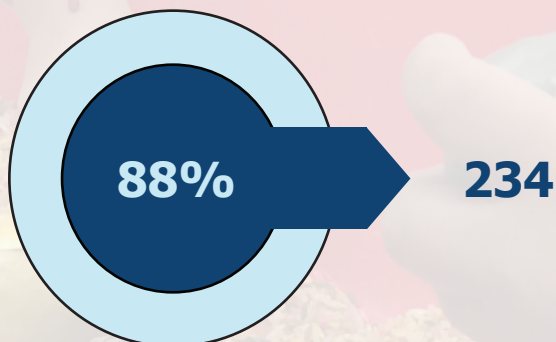


Preschool Head Start/Pre-K

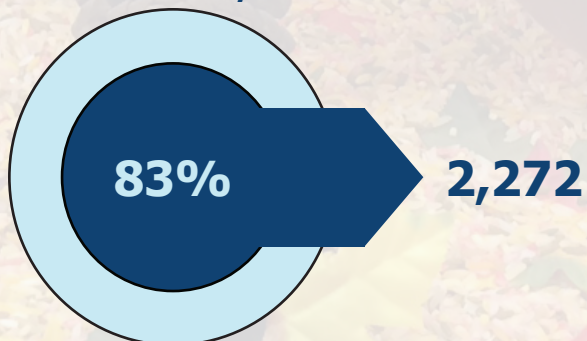


Dental Exams

Early Head Start (Oral Care)



Preschool /Pre-K Head Start



Recent Review Findings

The Partnership Head Start's most recent Office of Head Start (OHS) program review was conducted in February 2016. The review conducted was a CLASS® review with the following results:

	Emotional Support	Classroom Organization	Instructional Support
GRANT 1	5.8155	5.4762	2.7460
GRANT 2	5.9680	5.7946	2.6977
GRANT 3	6.0341	5.6667	2.6667

Performance and Growth Reports

The Performance and Growth Comparative Report shows change over time. Teachers and administrators use the report to examine movement between checkpoint seasons for development and learning gains. For the first checkpoint season, it is reasonable to expect children to be demonstrating skills at the lowest end of the color band for their age or class/grade. By the last checkpoint season, it is reasonable to expect children to be demonstrating skills at the highest end of the color band for their age or class/grade. Teachers use this information to adjust their instruction to meet the individual needs of each child.

Growth can also be measured using raw scores. To calculate an area raw score for a child's knowledge, skills, and behaviors, Teaching Strategies Gold® sums the ratings entered for each child, based on their skills, knowledge, and behaviors, for each item (objectives/dimensions) in that area. Unlike Performance Reports, which are tied directly to widely held expectations, Development and Learning Gains Reports can show outcomes independent of these expectations. This enables administrators and teachers to demonstrate any gains children make over time. Thus, children who begin with developmental or other delays can still show gains toward meeting widely held expectations. The goal is to document the benefit children receive by receiving services in our program.



CLASS® Report PY 2015-2016

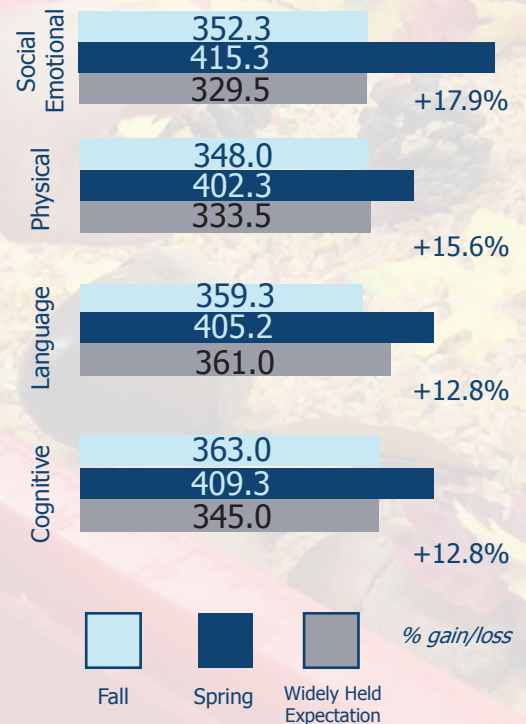
CLASS® is an observation instrument that assesses the quality of teacher-child interactions in center-based classrooms. Each domain contains dimensions that are scored on a scale of 1 to 7 with 7 being the highest possible score.

Emotional Support	Median 50%	6.08	
	Baseline 15-16	5.91	
	Spring 15-16	6.26	+6%
Classroom Organization	Median 50%	5.83	
	Baseline	5.14	
	Spring 15-16	5.65	+10%
Instructional Support	Median 50%	2.83	
	Baseline 15-16	3.03	
	Spring 15-16	3.28	+8%

% growth

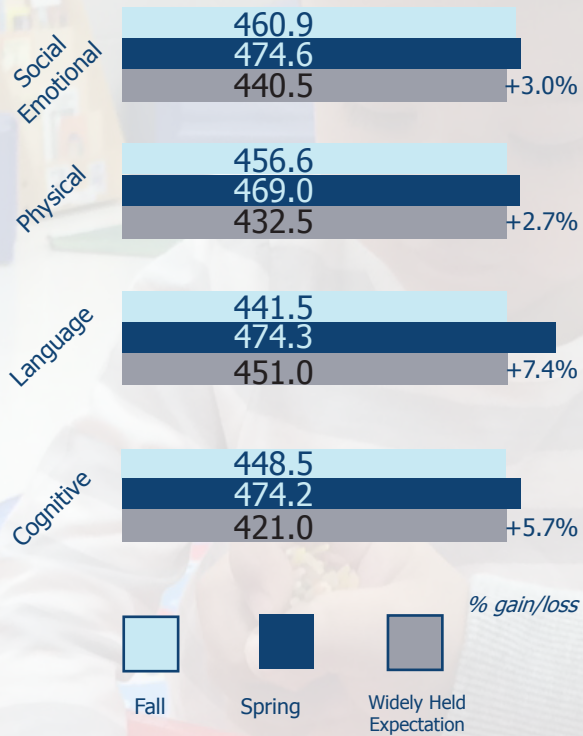


Developmental Gains: Birth-1

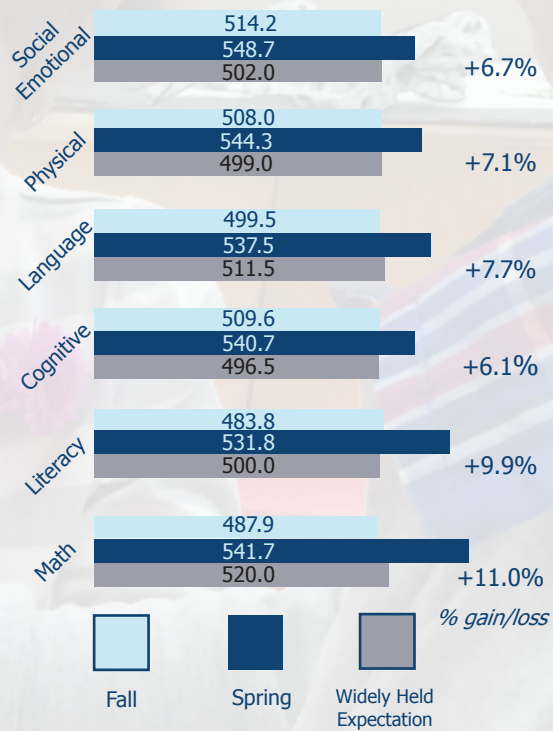




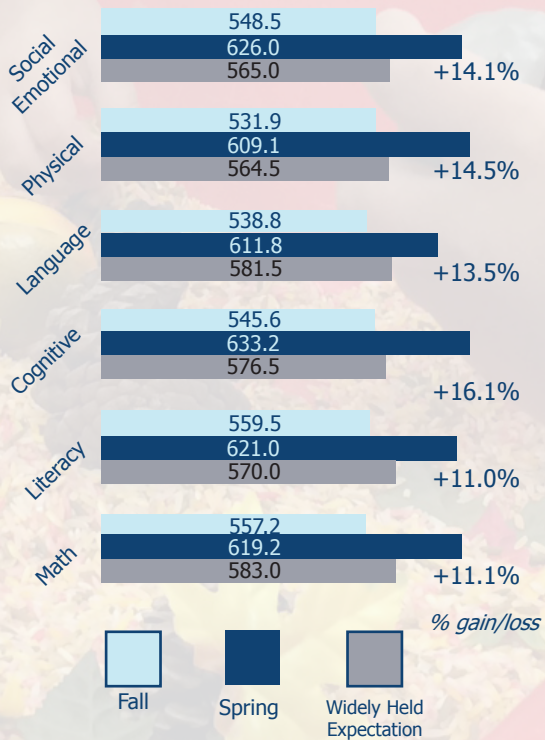
Developmental Gains: 1-2 Years



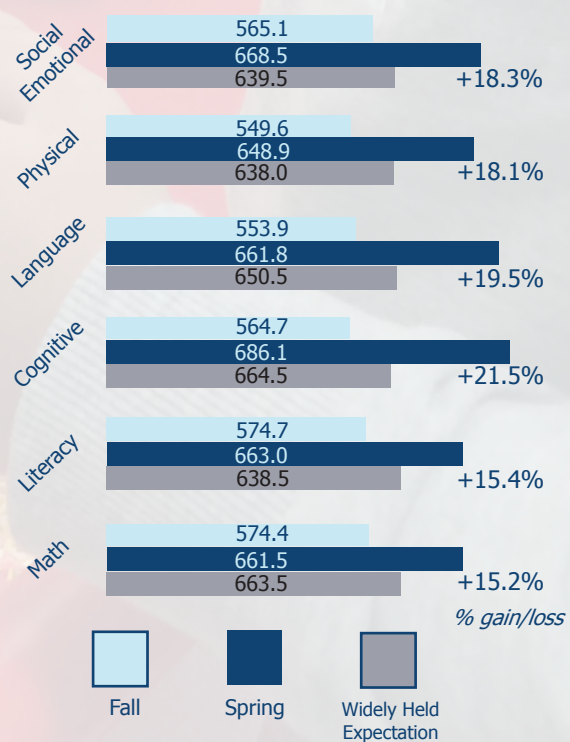
Developmental Gains: 2-3 Years



Developmental Gains: 3 Years



Developmental Gains: 4 Years



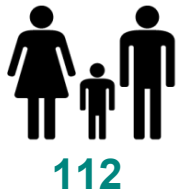
Parents as Teachers 2015-2016 Affiliate Performance Report



Parents as Teachers is an evidence-based parent education and family engagement model serving families throughout pregnancy until their child enters kindergarten. Below is a summary of services that were provided by PAT Affiliate: [14857]

Population Reach

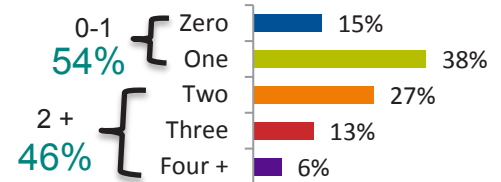
Families Served



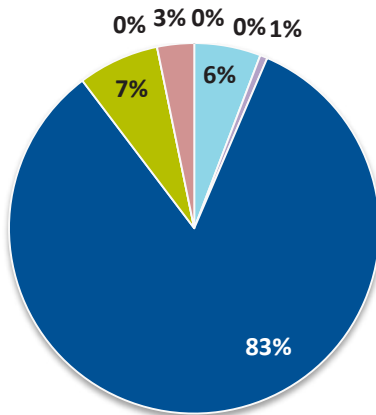
Children Served



High Needs Characteristics



Race



- American Indian/Alaskan Native
- Asian
- Black or African American
- Native Hawaiian/Other Pacific Islander
- White
- Multi-racial
- Other
- Unknown

Ethnicity

17.7% Hispanic or Latino
80.4% Non-Hispanic/Non-Latino
1.90% Unknown

Program Services and Impact

Personal Visits

713



An average of 6.4 per family

Group Connections

Average # of group connections per affiliate = **17**

34 Enrolled families attended

Immunizations



100%

of 19 -- 25 month olds reported up-to-date

Family-Centered Assessment



Resource Connections



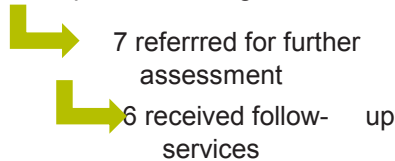
Goals Documented



Completed Screenings



121 Children received a complete screening

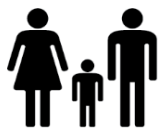


7 Potential delays/concerns identified

Development **7**
 Vision **0**
 Hearing **0**
 Physical Health **0**
 Social-emotional **0**

Program Characteristics

Parent Educators

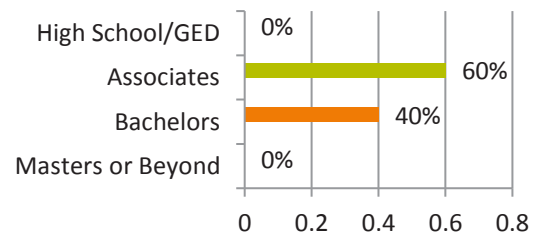


Total **5**

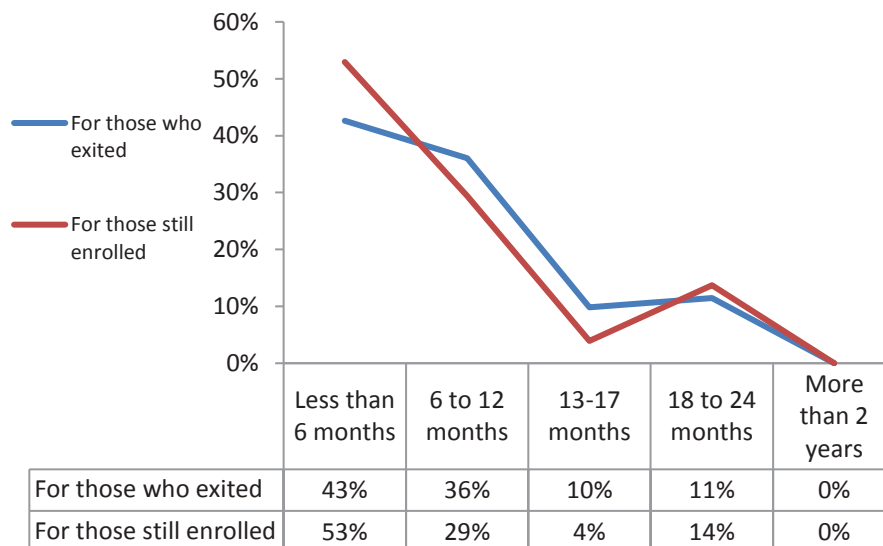
Full-Time **4**

Part-time **1**

Parent Educator Level of Education



Length of Time Enrolled in Program



Funding Sources



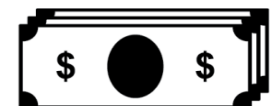
Federal

State

Local



Private



(duplicate counts)

HOUSING

The Housing Business Unit

Housing Development

Affordable housing is provided for income-eligible persons in Alabama and the Southeast. U. S. Housing and Urban Development programs, low-income housing tax credits, Federal Home Loan Bank and conventional financial resources are used.

Housing Counseling

Comprehensive housing counseling provides services to home buyers, homeowners and renters - both current and perspective. This assistance enables them to improve their housing conditions and meet the responsibilities of tenancy or home ownership under HUD, NeighborWorks® and other funding in Morgan, Lawrence and Cullman counties.

Community Development

As part of the Housing Business Unit, our community-based development efforts focus on improving the communities for the residents we serve. From affordable housing options to annual block makeover projects, we are committed to building and maintaining a relationship with our communities to promote healthy, safe and progressive communities for all residents.

UNITS
292

COUNTIES
11

152 **140**

ELDERLY

FAMILY

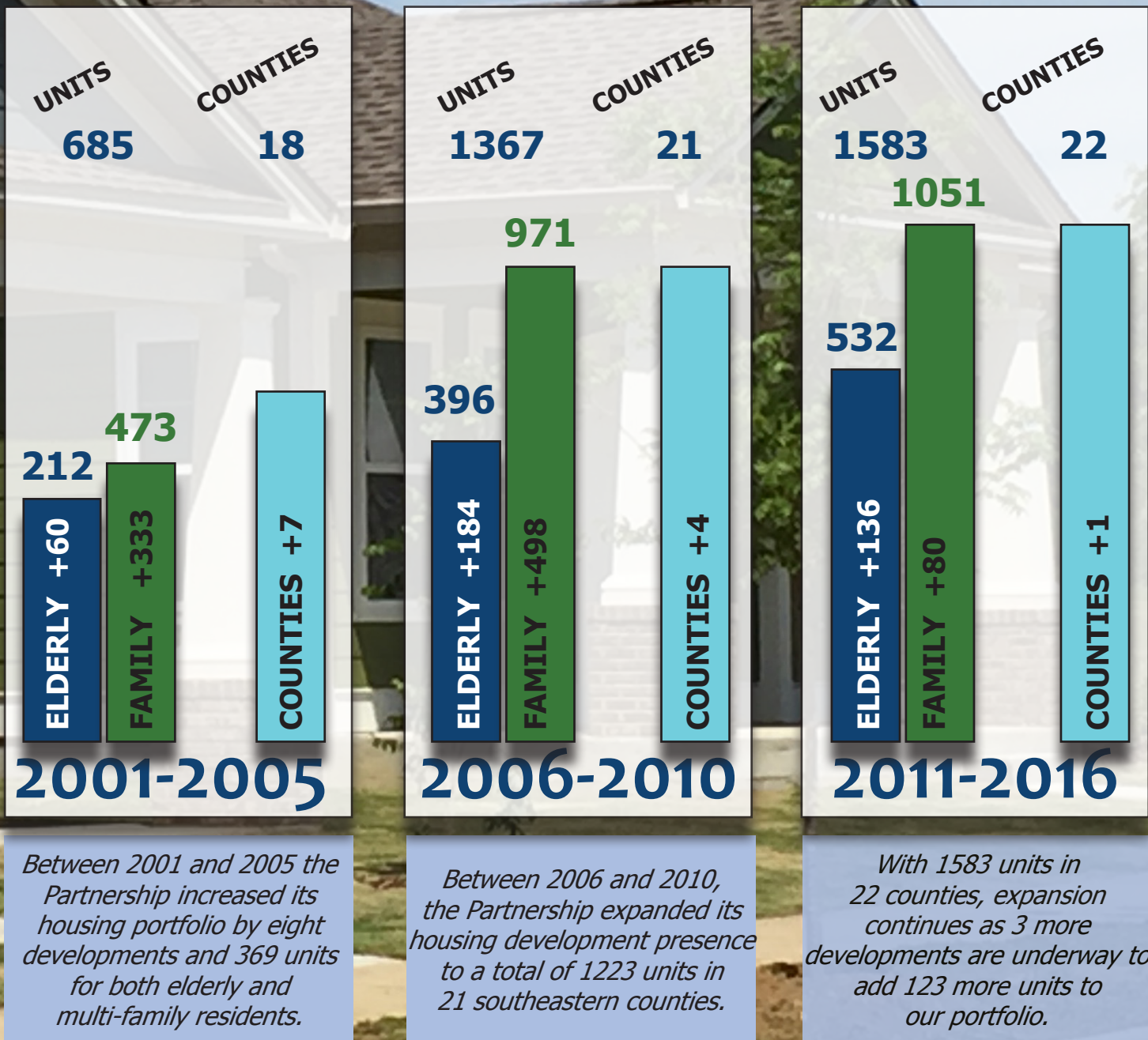
COUNTIES

1997-2000

The Partnership's housing portfolio began in 1997 with the construction of Harbor Square Apartments, a 54-unit development for Decatur residents age 55+.

1583

Units of Affordable Housing in 22 Counties Throughout the Southeast



HOUSING

1997-2000



Ivy Pointe, Tuscumbia

2001-2005



Alexander Terrace, Moulton

2006-2010



Pecan Cove, Mobile

2011-present



Lanier Place, Montgomery

DEVELOPMENT

COMMUNITY

ABOUT US



The East Decatur Community Improvement Association is a non-profit organization committed to improving the quality of life in East Decatur. We make the community a place that people want to live, work, and play. We believe that engaged citizens participate in community life and decision-making.

We accomplish this through:

- **Projects that improve the physical conditions in the neighborhood**
- **Activities that bring people together and build community**
- **Engaging residents in deliberate community planning**
- **Advocating on behalf of the community**
- **Coordinating resources and services to support the community**
- **Communicating with residents through our website, newsletter, and e-mail blasts**

BUILDING

LEADERSHIP DEVELOPMENT

Each year EDCIA Board members and community leaders are invited to develop their community leadership skills by attending a number of training conferences at various locations in the country. Through leadership development training, East Decatur citizens are poised to direct their community toward a brighter tomorrow.

GOALS

- Improve the health of the real estate market
- Attract new community facilities for youth and seniors
- Eliminate vacant and dilapidated housing
- Provide a variety of affordable housing for all income levels
- Increase social interaction between neighbors
- Link needed services to residents that can benefit
- Provide recreation and after school programs
- Utilize the schools as Community Hubs which operate programs and adult classes in the evening
- Maintain a healthy community with access to health care
- Support sustainability and protect the environment

EVENTS

Movies in the Park
Crime and Safety Workshops
Block Makeover (through NeighborWorks® Week)
Neighborhood Planning Sessions
Oral History Project
Music in the Park
Back to School Jam (through Decatur Youth Services)

HOMEOWNERSHIP

65

clients attended
Financial Capabilities Workshops

23

clients
Refinanced their homes

47

clients
Purchased Homes

20

clients attended
Home Buyer Education classes

13

clients sought
Mortgage Delinquency assistance

The Seville Subdivision is a single-family housing development 10 years selected by the prospective homeowners. With the addition of a down little to no closing costs. Thanks to a partnership with the City of Dec in 2016 with the purchase of the first home by the Burgess family.





Meet Seville's First Family

in the making. The subdivision will feature 24 single-story homes of a variety of plan designs. Through the down-payment assistance program, income-eligible families may purchase these new homes for \$100,000. **Seville and the Community Based Development Organization (CBDO), Seville became a reality**

As a HUD-certified housing counseling agency, Homeownership Specialists are on staff who are trained to deliver first-time Homebuyer Education classes and Financial Capabilities workshops, intervene and address foreclosure issues, provide Rental, Pre-purchase and Credit Counseling, as well as Mortgage Ready one-on-one counseling.



Our staff maintains NCHCEC (NeighborWorks® Center for Homeownership Education and Counseling) certifications from NeighborWorks® America.

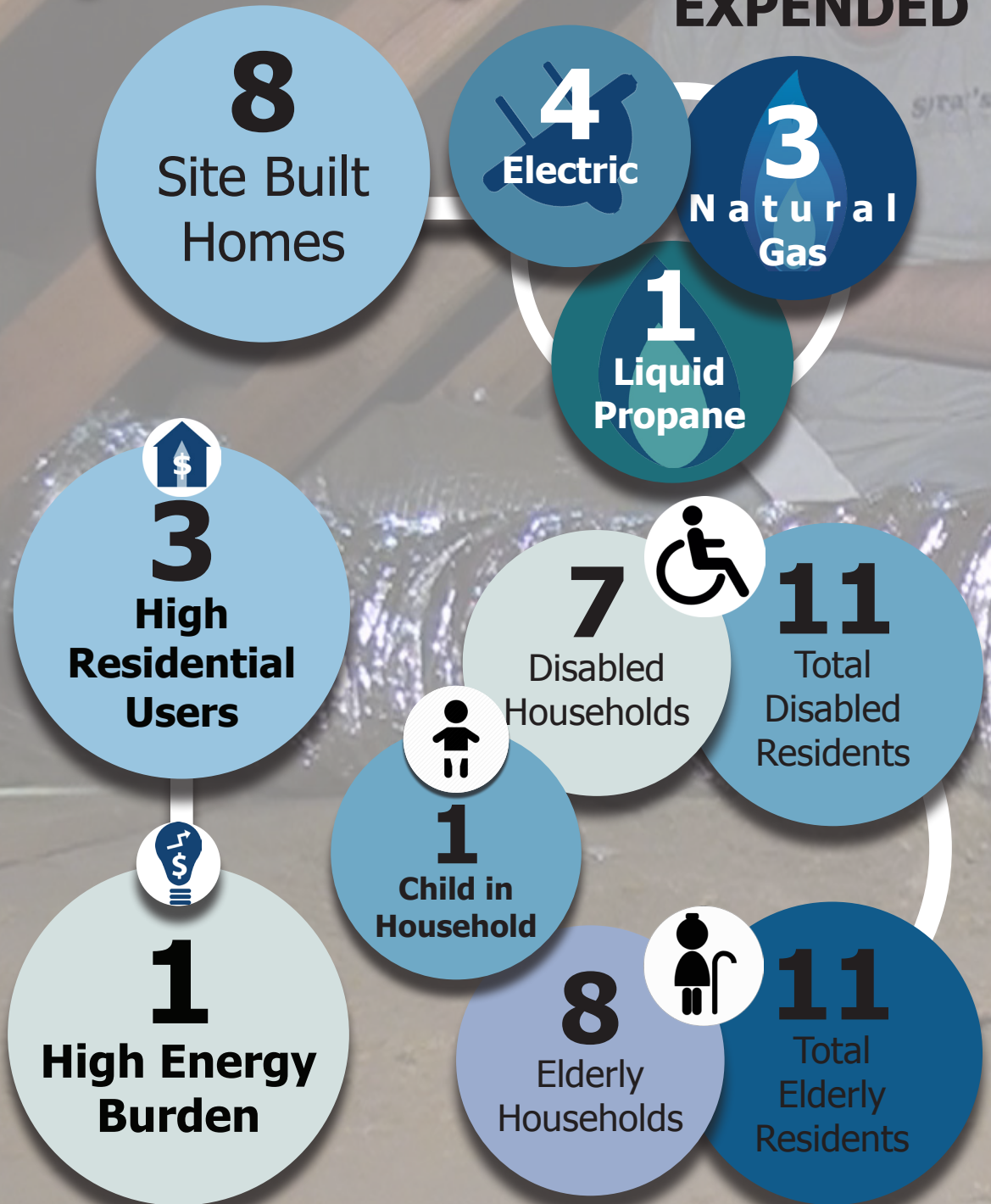


WEATHERIZATION

LOW INCOME WEATHERIZATION ASSISTANCE PROGRAM (LIWAP)

\$40,999

EXPENDED



DEPARTMENT OF ENERGY (DOE)

\$66,324 EXPENDED



PARTNERSHIPS

During 2016, partnerships with local, regional and national agencies afforded multiple opportunities to participate in energy rehabilitation projects for residents in our service area.

Energy conservation measures were performed on the homes of income-eligible applicants. Reduction of air infiltration, insulation of the home and other energy conservation measures were conducted on homes at no cost to the homeowner thanks to the generous funding of these partners.



10

Households Served

\$34,880 Expended



2

Households Served

\$4,800 Expended



**Alabama Business
Charitable Trust Fund Inc.**

Walker County Area

1

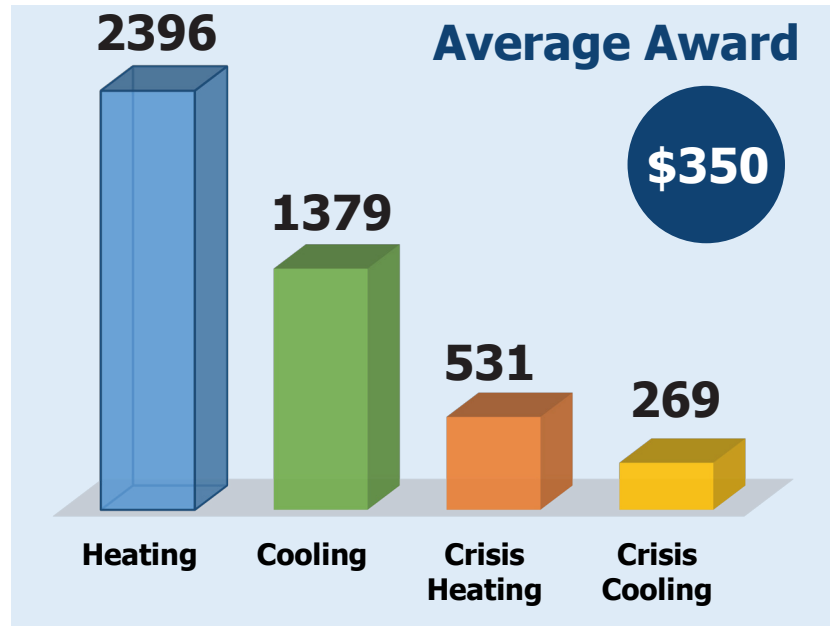
Household Served

\$5,000 Expended

ENERGY ASSISTANCE

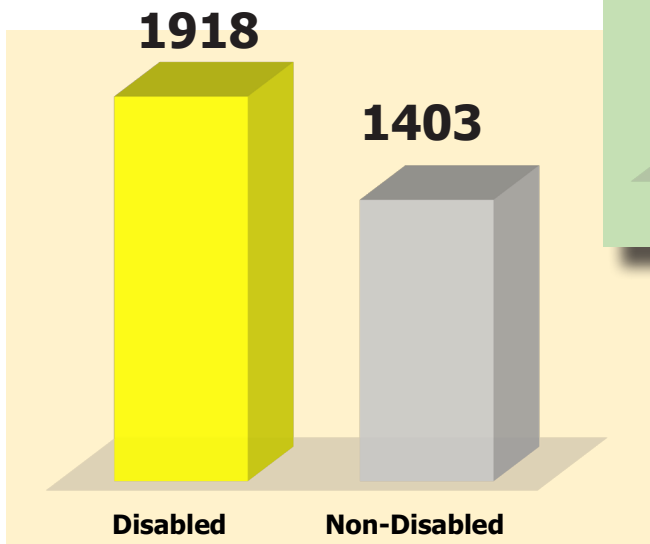
3,321

Households Assisted



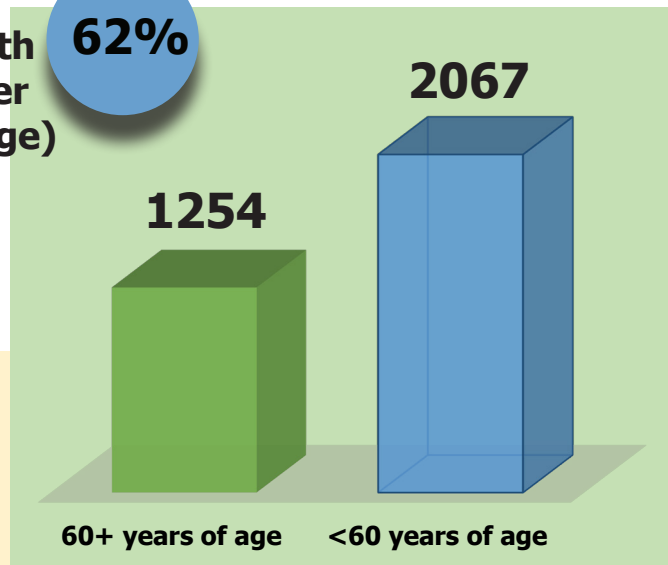
58%

households with disabled member



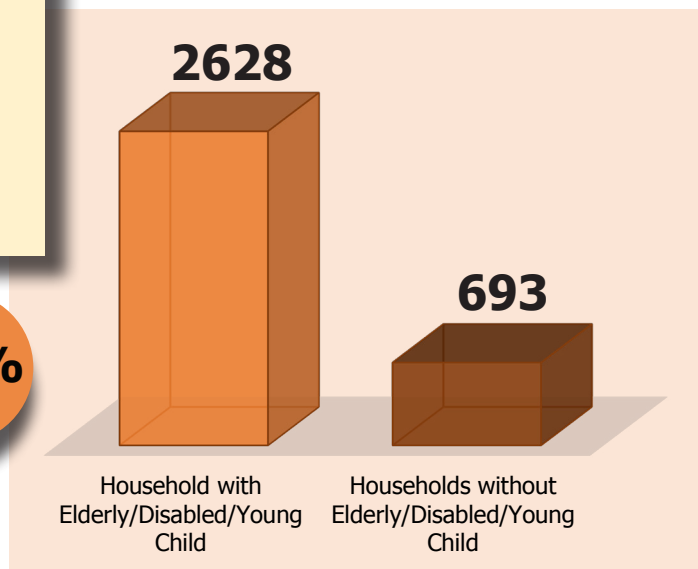
households with elderly member (>60 years of age)

62%



households with elderly, disabled, or young children (<6 years of age)

79%



About MOW&M

The **Meals on Wheels & More** program is a locally funded program that depends on contributions from the community. Our program is supported by the United Way of Morgan County, local churches, city and county governments, individuals, estates and businesses.

Each year The Decatur Daily conducts a **Meals on Wheels & More** awareness campaign during the month of February that results in financial support from the community at large.

The **Meals on Wheels & More** program was created to meet the nutritional needs of the elderly and disabled homebound residents of Morgan County. We currently provide an average of 325 nutritional meals daily. These meals are prepared by staff at our licensed kitchen facility which is located at

1510 4th Avenue SE in Decatur.

Fifty volunteers give time to the program monthly in Decatur and Hartselle communities. These volunteers deliver meals to homebound clients and they provide daily social contact to ensure the wellness of the client.

430
TOTAL
Clients Served

Clients Served By Gender

Male
35%

Female
65%

Clients Served By Race

Multi-Race
1%

**Black/
African
American**
22%

Unknown
0%

White/Caucasian
77%

& MORE

90+
10%

<50
3%

50 to 59
12%

60 to 69
22%

70 to 79
28%

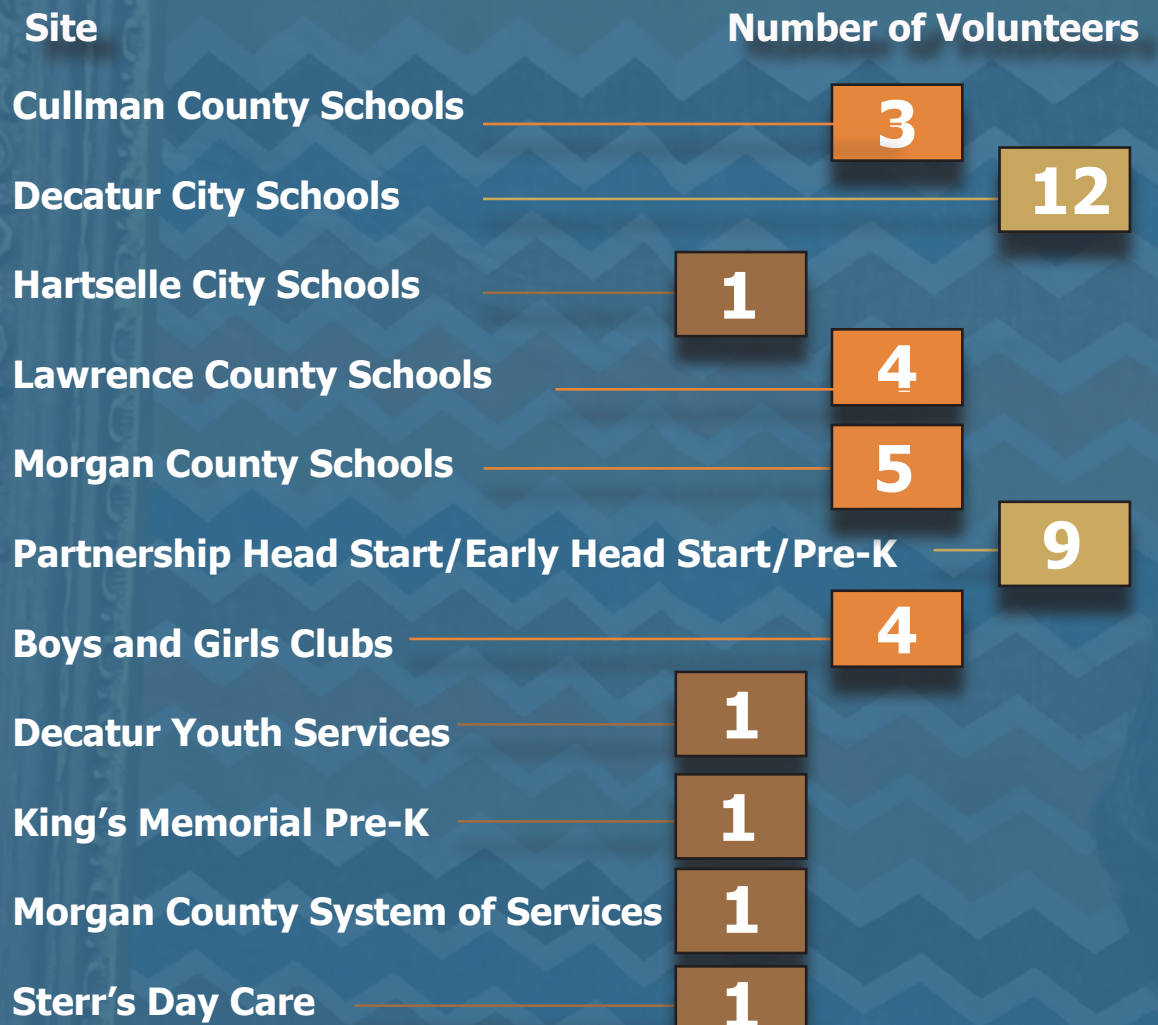
80 to 89
25%

Clients Served By Age

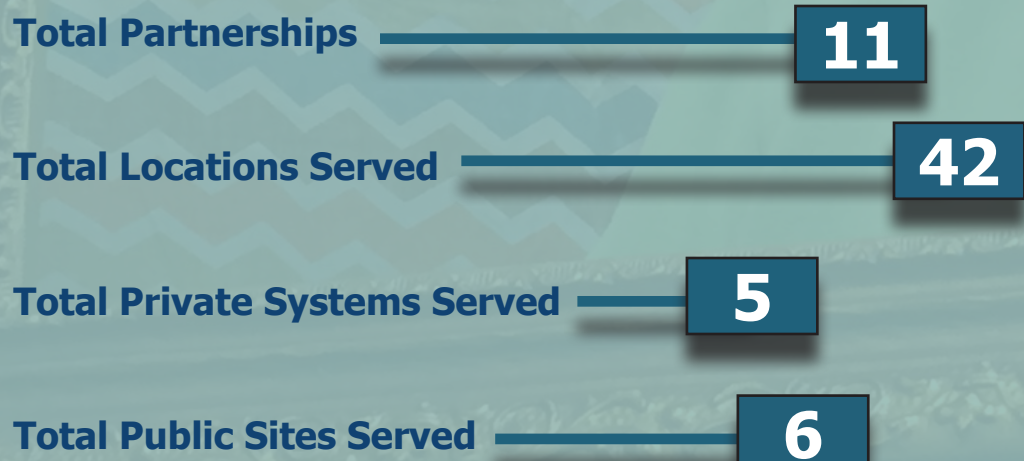
**United
Way**



Community Impact



Community Impact



Economic Impact

Active Volunteers	67
Cumulative Hours Served	70,585
Stipend Paid	\$187,050
Total Economic Impact	\$1,662,982

Medical Impact to Volunteers

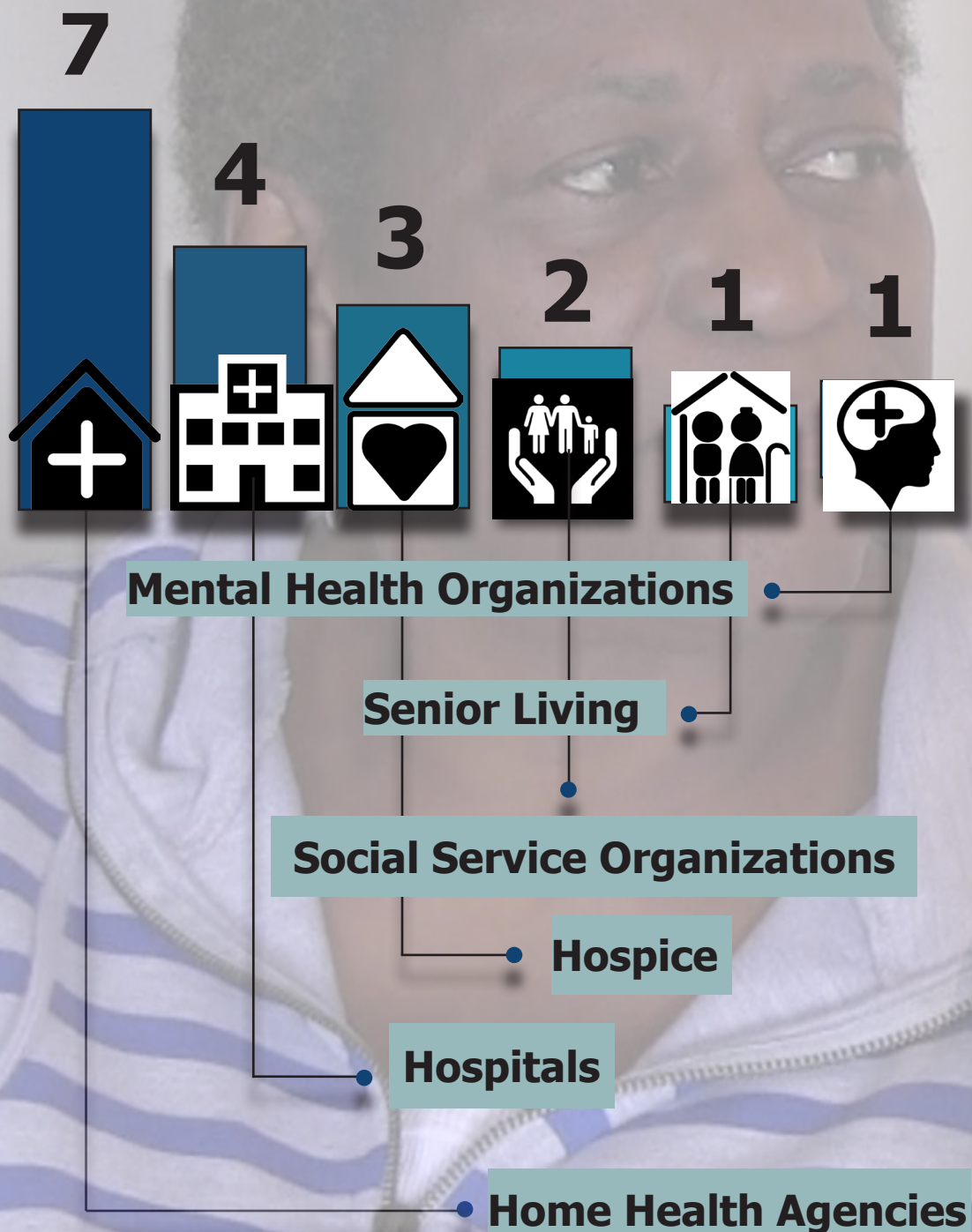
Physicals at no cost	67
Physician Visits	\$2970
Lab Services (incl. SCP)	\$23,296
Meals & Professional Services	\$25,617

Educational Impact

Total Children Served	316
Public School Tutoring	247
School Readiness	46
Mentoring	23

COMMUNITY IMPACT

Sites and Partnerships



Medical Impact to Volunteers

Annual Physical at No Cost

47

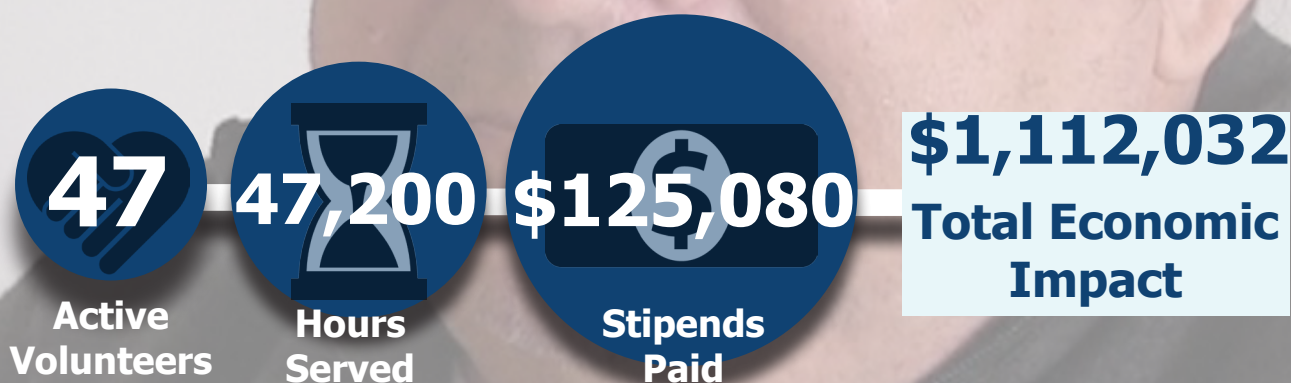
Donated Lab Services*(incl. FGP)

\$23,296

Donated Physician Services

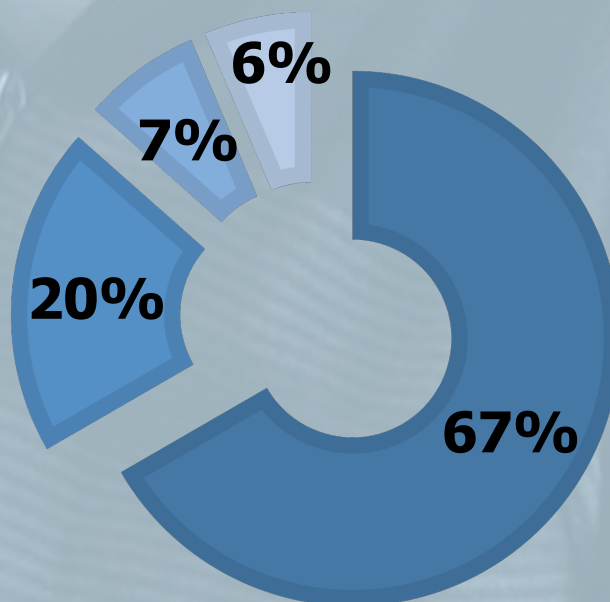
\$1,905

*  Decatur Morgan Hospital



IMPACT SERVICES PROVIDED

- Companionship
- Respite
- Other (LTC)
- Transportation





Helping People. Changing

**commu
Action**

**PARTNERSH
OF NORTH ALABAMA**

AMERICA'S POVERTY FIGHTING NETWORK

As the CFO of The Partnership, I take great pride in the financial integrity of our business. With the vast majority of our revenue being tax dollars and donations, our entire staff go to great measures to achieve complete accountability.

2016 has proven to be another financially strong year for Community Action Partnership of North Alabama. We are pleased with our continuing increases in revenue, as well as increases in our net assets and unrestricted reserves. Our audit for FY15 was another year with no modified opinions, material weaknesses, or findings.

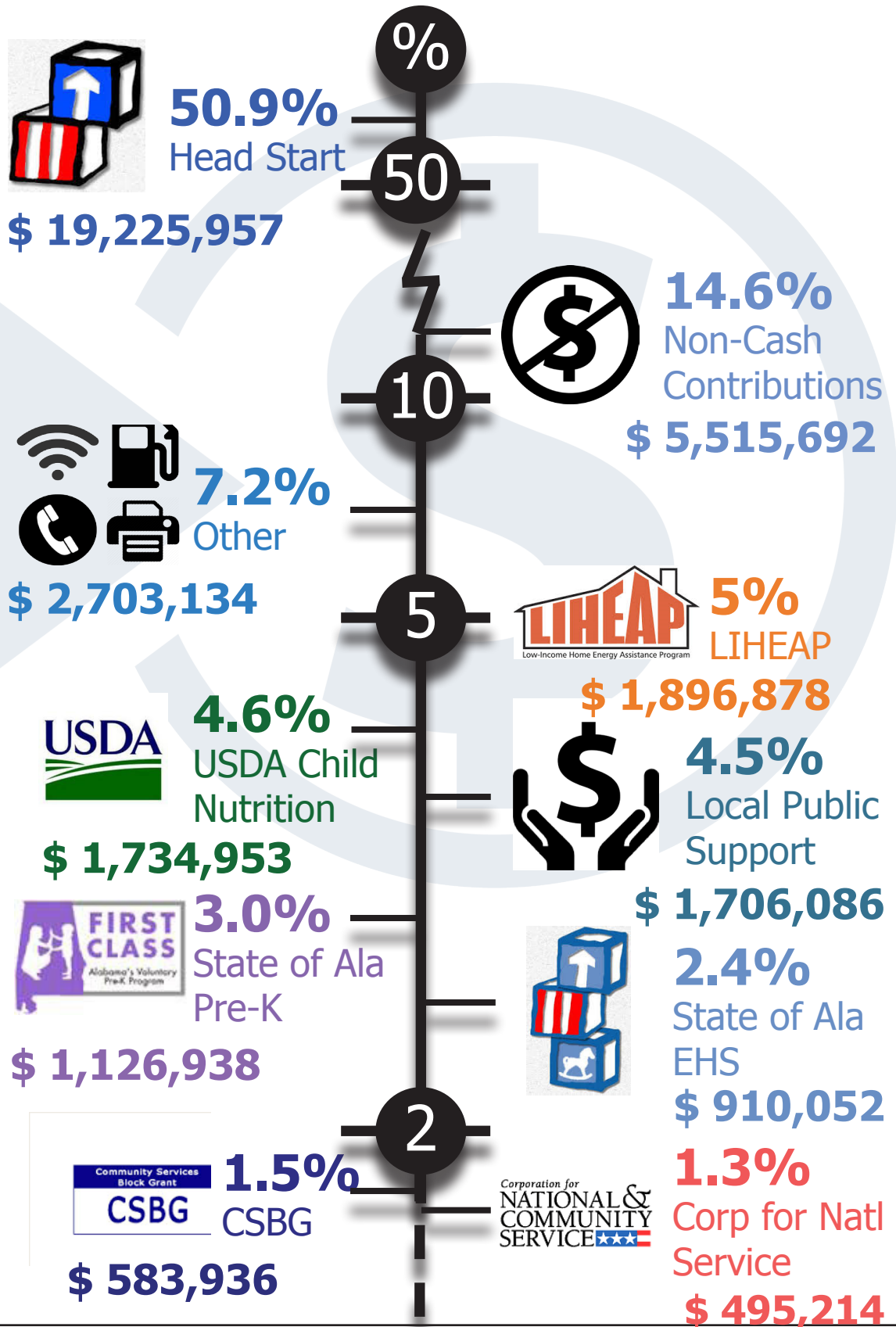
ACCOUNTABILITY



CFO Fred L. Harvey

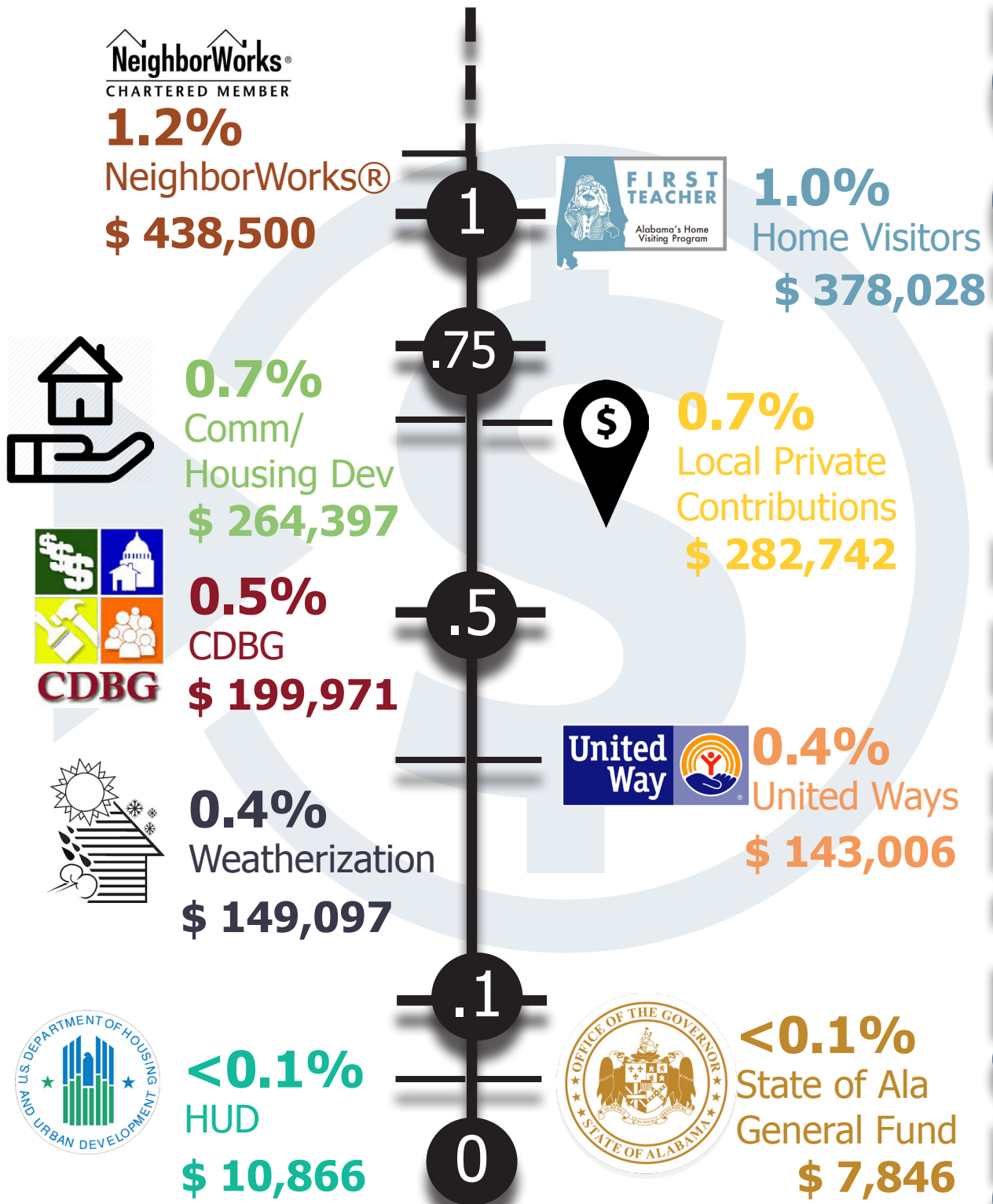
REVENUE SOURCES

TOTAL



REVENUE

FISCAL YEAR 2015



\$37,773,293

EXPENDITURES

TOTAL



36%
Salaries

\$ 13,926,173

%

35



18%
Taxes &
Benefits

\$ 7,149,405

15



14%
Other Costs

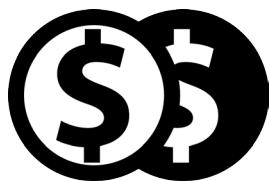
\$ 5,338,901

10



10%
Space Costs

\$ 3,855,486



6%
Capital
Expenses

\$ 2,468,726

5



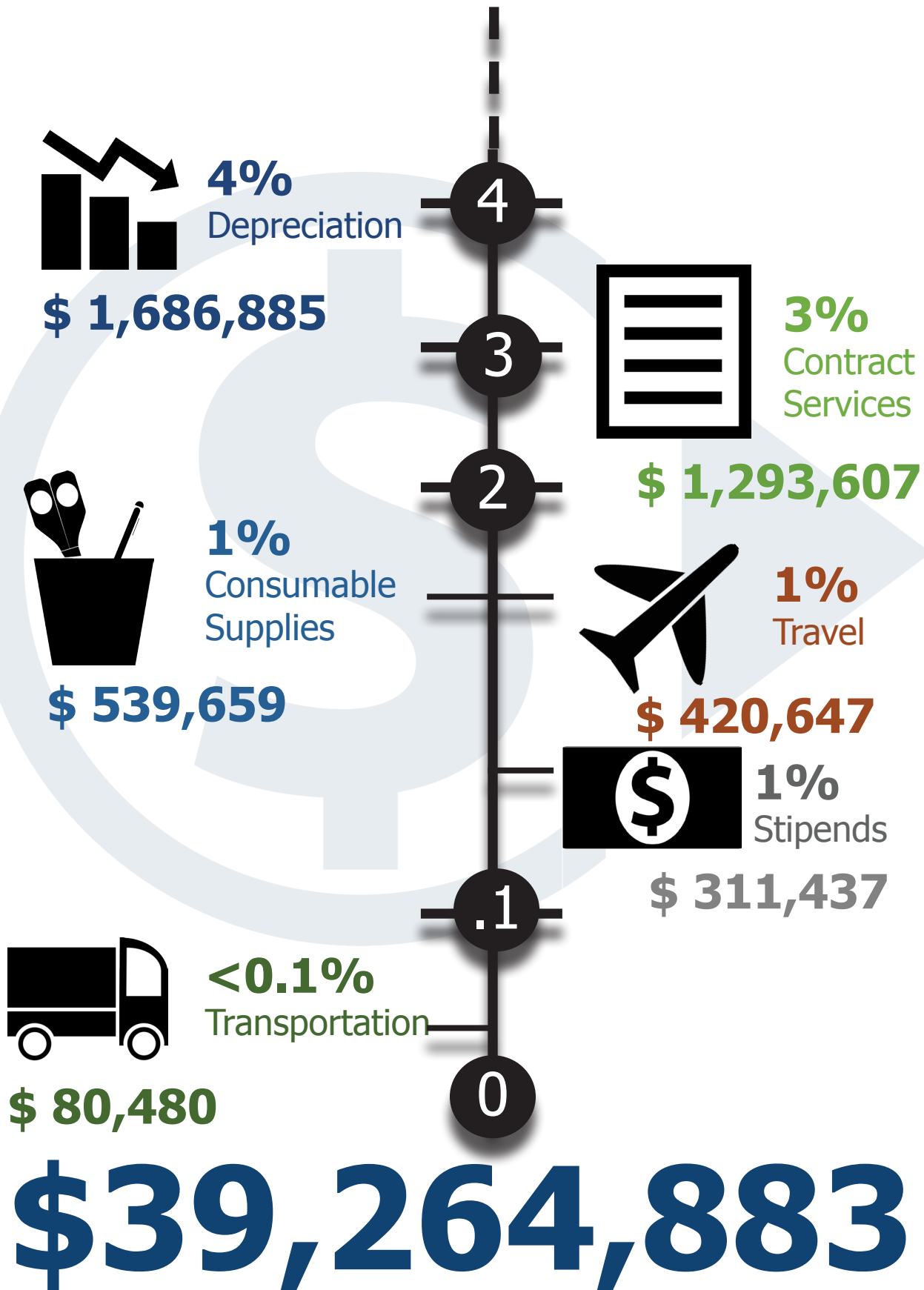
6%
Direct
Services

\$ 2,193,477

Fiscal reporting term
January 1, 2015-December 31, 2015

EXPENDITURES

FISCAL YEAR 2015



ASSETS

CURRENT ASSETS

Cash	\$ 1,673,209
Grants Receivable	1,440,610
Other Accounts Receivable	128,461
Prepaid Expenses	45,200
TOTAL CURRENT ASSETS	\$ 3,287,480

RESTRICTED ASSETS

Restricted Deposits and Reserves	\$ 2,136,203
TOTAL RESTRICTED ASSETS	\$ 2,136,203

NONCURRENT ASSETS

Notes Receivable - related parties	\$ 3,564,768
Property & Equipment - net	39,667,684
Other Assets	437,241
Accumulated Investment in Partnerships	656,951
TOTAL NONCURRENT ASSETS	\$ 44,326,644

TOTAL ASSETS

\$ 49,750,327

Revenue Sources-Fiscal Year 2015, Through December 31, 2015

LIABILITIES & NET ASSETS

OF FINANCIAL POSITION

CURRENT LIABILITIES

Accounts Payable	\$ 152,420
Accrued Interest	734,729
Other Accrued Expenses	947,635
Deferred Revenue	1,136,365
Current Portion of Long-term Debt	214,737
Construction Loan Payable	848,424
TOTAL CURRENT LIABILITIES	\$ 4,034,310

NONCURRENT LIABILITIES

Tenant Security Deposits	\$ 159,647
Accumulated Deficit Investment in Partnerships	22,012
Developer Fees Payable	935,342
Long-term Debt - net	17,363,646
TOTAL NONCURRENT LIABILITIES	\$ 18,480,647

NET ASSETS

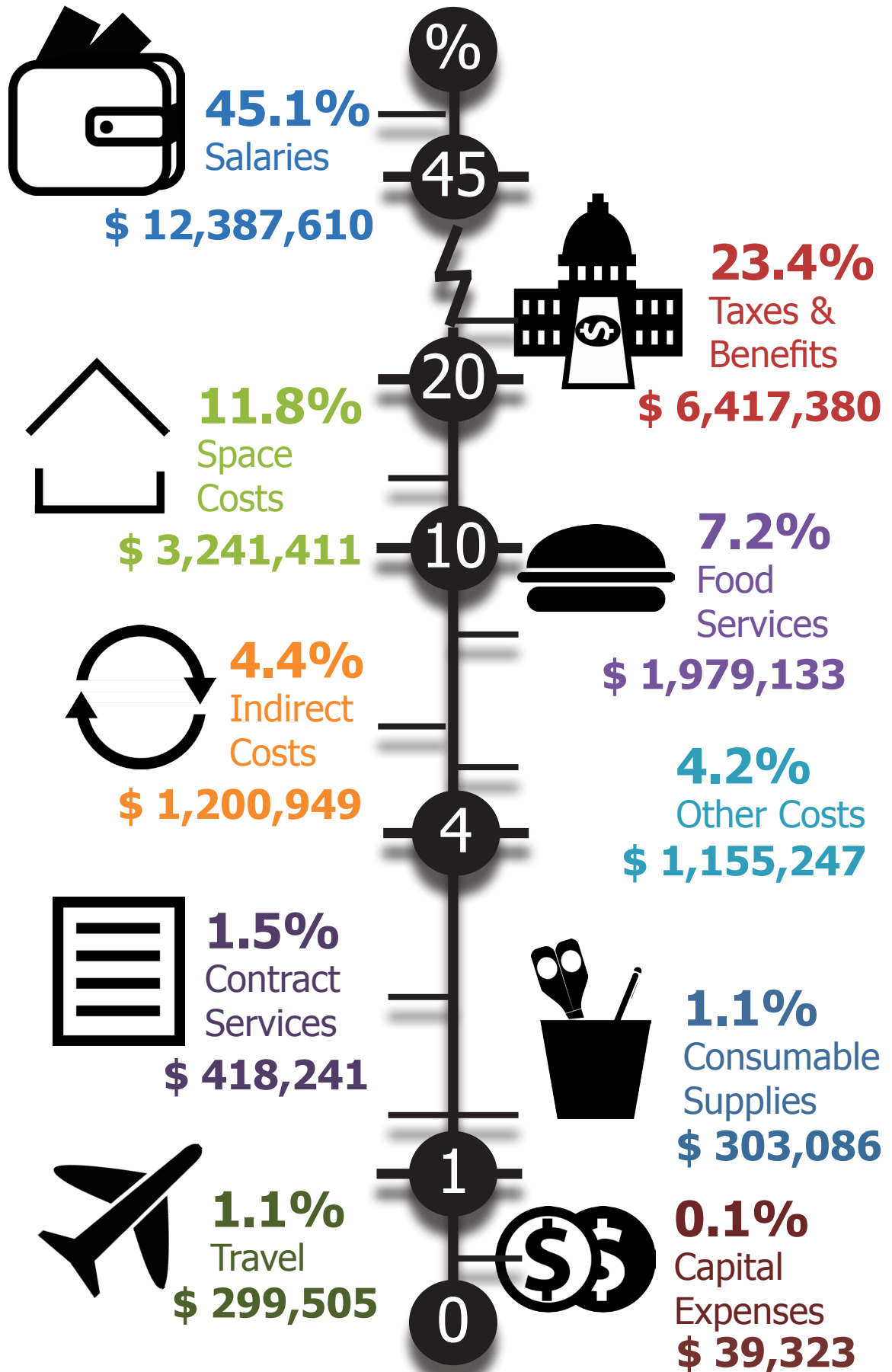
Unrestricted	\$ 21,292,185
Temporarily Restricted	5,328,185
Permanently Restricted	615,000
TOTAL NET ASSETS	\$ 27,235,370

TOTAL NET ASSETS & LIABILITIES

\$ 49,750,327

EXPENDITURES

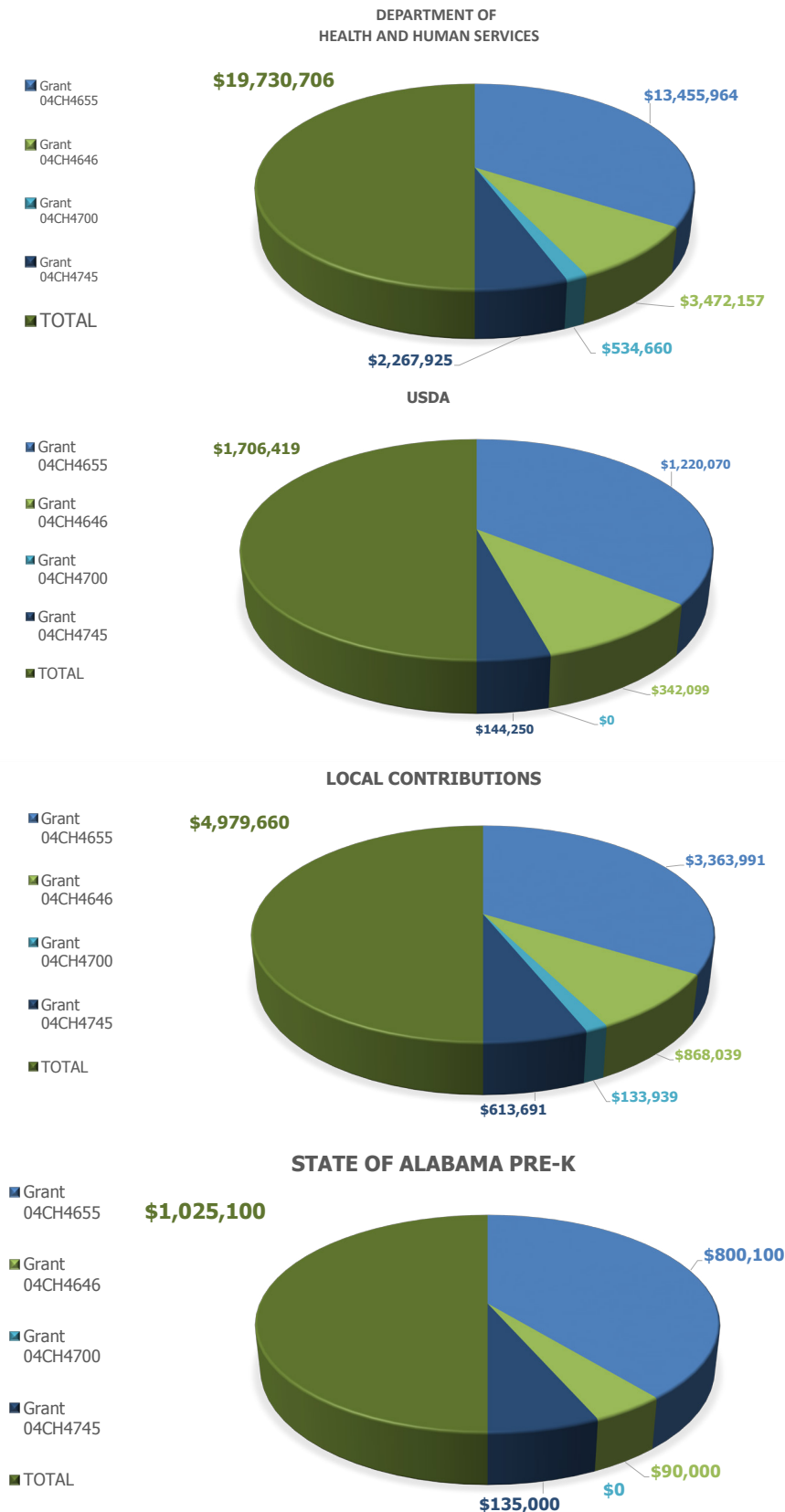
HEAD START



PROGRAM YEAR 2015-2016

REVENUE SOURCES

Grant 04CH4655 covers Blount, Cherokee, Colbert, Cullman, DeKalb, Franklin, Jackson, Lawrence, Marion, Marshall, Morgan and Winston counties.
Grant 04CH4646 covers Limestone and Madison counties.
Grant 04CH4700 covers Limestone and Madison counties Early Head Start.
Grant 04CH4745 covers Lauderdale County.



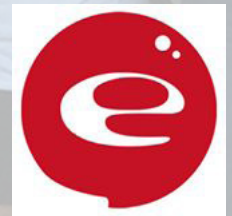
TOTAL REVENUE

\$27,441,885

PARTNERSHIPS

NeighborWorks® Week is an annual opportunity for the Partnership to involve a targeted area in community engagement, improvement and strengthening through the collective efforts of volunteers, partners and staff. We appreciate the significant contributions made by these major partners to ensure the success of NeighborWorks® Week 2016.

NeighborWorks® America
creates opportunities for people to
improve their lives and strengthen
their communities by providing
access to homeownership and to
safe and affordable
rental housing.



240

Network
Organizations

21,700

New
Homeowners
in U.S.
in FY 2015

355,900

U.S. Households
Assisted with
Housing
in FY 2014

NeighborWorks®
AMERICA



Leadership Team Members (L-R):

Richard Lyons, Candy Ayers, Holly Hicks, Laurie Lincoln-Swaim, Kim Dodd, Cindy Anderson, Fred Harvey, Tamisha Sales, Michael Tubbs, Nathan Curry, Allison Speegle, Alicia Higginbotham, Michael Shafer, Angela Ingram.

OUR VISION

As a comprehensive business, the Vision of Community Action Partnership of North Alabama is to be a premier and preferred service partner creating a better community.

OUR MISSION

The Community Action Partnership of North Alabama, a results-driven non-profit business, is committed to reducing or eliminating the causes and consequences of poverty for families and communities.

OUR CORPORATE VALUES

Financial Excellence
Exceptional Customer Service
Accountability
Compassion

OUR PEOPLE'S VALUES

Innovative
Leaders of Change
Effective Communicators
Engaged in the Community